

Are you an aspiring camp counselor or an older camper looking to take your leadership skills to the next level? Apply to our Teen Outdoor Leadership Program (TOLP)! TOLP expands the Counselor-in-Training (CIT) program from a summer camp experience to a year-round leadership development program. In addition to the summer CIT program, TOLP offers a Teen Outdoor Leadership Summit in spring, a Teen Outdoor Leadership Conference in fall and meetings throughout the year to keep program members engaged!

What will the Teen Outdoor Leadership Program (TOLP) programming look like?

- March 21, 2024: Welcome to TOLP Virtual Meeting
- April 26-28, 2024: Teen Outdoor Leadership Summit
 - TOLP members will spend the weekend at Camp Ginger Cascades to work on teambuilding, bonding and learning about what to expect during the summer as a CIT.
- May 4, 2024: Camp Work Day at Keyauwee Program Center
- June-August 2024: Summer CIT program
 - CIT Is will spend their first week at camp participating in leadership workshops and learning how to be a camp counselor, followed by one week of workshops mixed with shadowing current staff. All CITs will go home over the weekend between their two weeks at camp.
 - CIT IIs will spend their first week at camp shadowing current staff and participating in leadership workshops, followed by one week as a Junior Counselor, where they are fully immersed working with a group of campers. All CITs will go home over the weekend between their two weeks at camp.
- September 20-22, 2024: Teen Outdoor Leadership Conference
 - TOLP members will spend a weekend at Keyauwee Program Center to prepare for and execute a P2P conference on outdoor leadership. All TOLP members give presentations to summer staff, parents, council staff and board members about a topic of their choosing related to the outdoors, youth development or leadership.
- October 2024 (Date TBD): Volunteer Day
- November 2024 (Date TBD): Virtual Meeting
- December 7-8, 2024: Holiday Party/End-of-Year Celebration!

Who is eligible to apply?

TOLP is a two-year program. Girl Scouts are eligible to apply for CIT I when they are rising juniors in high school. They are eligible to apply to CIT II when they are rising seniors in high school.

Additionally, to be eligible, all CIT I applicants must complete either the Program Aide Award OR six volunteer hours working with younger girls. Those applying for CIT II must also have completed either the Silver Torch, Silver & Gold Torch, Gold Torch, a Community Service Bar or a Service to Girl Scouting Bar.

What are the CIT dates for Summer 2024?

- CIT I:
 - Keyauwee Program Center: June 16 - June 28
 - Camp Ginger Cascades: July 7 - July 19
- CIT II:
 - Camp Ginger Cascades: July 21 - August 2

What is the cost of the program?

Upon acceptance to the program, participants will pay a \$325 fee that will cover all expenses for non-summer programming, including the Teen Outdoor Leadership Summit, Teen Outdoor Leadership Conference, one Girl Scout polo shirt, one TOLP T-shirt and all other events for the year. This fee can be paid over multiple payments. There is an additional \$825 fee that will be due when participants register for their summer session. Participants may apply for financial aid to help with this \$825 fee.

What is the application timeline?

Applications will go live on January 8, 2024 and close on February 16, 2024. Following the application review period, we will send acceptances to successful applicants in late February/early March.

I have more questions- who can I contact?

We will be hosting TOLP Q+A sessions on January 11 and January 25 at 6 p.m. You can register for these sessions using our [online calendar](#). If you are unable to attend either of these sessions, you can also contact info@girlscoutsp2p.org or 800-672-2148 with your questions.