

WHO WE SERVE STATEMENT

Girl Scouts Carolinas Peaks to Piedmont is the place where all girls can belong and thrive. Each girl can be herself as she discovers her strengths, develops courage, confidence and character and makes the world a better place. We are committed to creating an environment where all girls and their families, volunteers and professional staff can participate, learn and grow together.

We value diversity and inclusiveness and do not discriminate on the basis of race, religion, ethnicity, sexual orientation, marital status, familial status, veteran status, socioeconomic status, national origin, physical or developmental disability or any other characteristic protected by applicable federal, state or local laws. We are committed to a welcoming and inclusive environment for all girls and their families, and we strive to ensure our members have safe spaces to learn, grow, take healthy risks and make new friends while being themselves and feeling affirmed and respected for who they are.

We humbly acknowledge that we do not have all the answers on our journey toward diversity, equity, inclusion and belonging (DEIB). However, our commitment is unwavering. We are dedicated to learning and growing together as an organization and as a community to foster a more inclusive world. We recognize that this path may be challenging, but it is essential for progress, and we invite everyone to join us in this ongoing endeavor.

Socioeconomic Diversity

Girl Scouts Carolinas Peaks to Piedmont is dedicated to sharing the benefits of the Girl Scout program to all girls, regardless of financial circumstances. We offer assistance in paying membership dues and other expenses. Girl Scouts have the opportunity to participate in entrepreneurial programs, learning business leadership skills while contributing to troop and program expenses.

Racial and Ethnic Diversity

Girl Scouts Carolinas Peaks to Piedmont is on a journey to lead as an anti-racist organization. We recognize that this journey requires sustained effort, self-reflection and learning. We acknowledge the impacts of systematic racism, oppression and bias. We are committed to working together with our membership and our community to create a more just and equitable society where racism has no place, and each individual is treated with the respect, dignity and equity they deserve.

Spirituality, Religion and Faith

Everything in Girl Scouting is based on the Girl Scout Promise and Law, which include many principles and values that resonate with a wide range of beliefs, including those held by individuals who do not affiliate with a religion.

Because we understand that religious instruction is at the center of many families and communities, we invite Girl Scouts to take spiritual journeys via their faith's religious recognitions. Girl Scouts is welcoming and inclusive both to members of all faiths and those who do not identify with or practice a particular religion.

Accessibility

Girl Scouts Carolinas Peaks to Piedmont welcomes members of all abilities and celebrates the unique strengths and contributions of each individual. We strive to make Girl Scout opportunities accessible to all members, including those with different abilities and special needs. We work to support members in planning and providing inclusive activities.

Gender Diversity

Girl Scouts is a place that honors and celebrates all girls and recognizes the evidence-based benefits girls receive in an all-girl environment. Any girl-identified youth, including cisgender girls and transgender girls, can become a Girl Scout. If a child is female-identifying and is recognized by the family and lives culturally as a girl, then Girl Scouts is an organization that can serve her in a setting that is both emotionally and physically safe.

All Girl Scouts are welcome to stay as members of Girl Scouts, including youth who begin identifying as a gender other than girl after joining Girl Scouts (i.e., identify as non-binary or transition to male). All Girl Scouts are to receive equal opportunity and access to participate without being stigmatized or singled out.

Adults, including volunteers, community partners and staff members, who believe in the benefits of empowering spaces for diverse girls to be together and who want to guide girls and inspire their growth and achievement are welcomed as members without regard to gender. Part of our mission as the Girl Scout organization is to provide girls with role models who are women. It is important that girls receive this mentoring for positive identity formation as they grow, in addition to engaging in positive relationships with adults of all genders. GSCP2P continues to incorporate appropriate safeguards regarding roles, responsibilities and adult-to-girl ratios to ensure that girls receive the proper supervision and support, including a policy that requires two unrelated, non-partnered adults be present for all Girl Scout events and activities, one of whom must be a woman.