



Position Description

Position Title: Camp Care Team Member

Reports To: Camp Director

Status: Seasonal, Exempt

Salary: \$300-350 per week

Dates: June 3-August 2

About Our Program

Come join Girl Scouts Carolinas Peaks to Piedmont for your best summer yet! We are looking for enthusiastic, passionate and fun-loving staff members to help bring the camp magic to life for our girls.

We will run overnight camp at two of our camp properties: Keyauwee Program Center in Sophia, NC and Camp Ginger Cascades in Lenoir, NC. Staff will have the unique opportunity to work at both properties, spending the first 2.5 weeks at Keyauwee and then moving to Ginger Cascades for four weeks. In addition to overnight camp, there will be a special, one-week camp session at Camp Pisgah in Brevard, as well two weeks of day camp held at offsite locations in Greensboro and Iredell County. Camp team members hired for overnight camp will also assist with these additional camp opportunities.

So, are you ready to share your love of the outdoors with girls this summer? Are you ready to grow in your leadership skills and make connections with others who are dedicated to bringing girls outside? We hope so!

Position Summary

The Camp Care Team will be responsible for assisting with the maintenance, cleanliness, and sanitation of camp facilities within established policies and procedures. This includes assisting with maintenance tasks such as mowing and pool care, as well as sanitation tasks such as restocking paper supplies and cleaning up around camp. The Camp Care Team will report to the Camp Director with daily guidance from the Camp Ranger.

Major Responsibilities

- Work with the Camp Director and Camp Ranger to provide a safe, functional, clean, and attractive facility that meets or exceeds ACA standards, local health codes, Girl Scouts risk management standards, and state regulations.
- Clean cabins, restrooms, and program areas as needed.

- Monitor and restock paper and sanitation products around camp as needed.
- Assist with maintenance and groundskeeping at camp, including mowing and pool care.
- Establish and maintain effective working relationships with other employees, rental groups and participants.
- Other duties as assigned.

Additional Accountabilities

- Actively supports and promotes the camp's commitment to diversity and inclusion.
- Ability to manage multiple tasks in an organized manner and the ability to relate well with a variety of people.
- Good human relations skills are important to the successful performance of this position.
- Seeks to improve the effectiveness and efficiency of all camp operations with positive and creative approaches to challenges.
- Attends all administrative meetings as needed.
- Continually seeks and accepts opportunities for personal and professional growth.
- Belief in the purpose and value of Girl Scouting.
- Ensures that diversity and pluralism are embraced and incorporated into the design and delivery of camp experiences.
- Ability to communicate with staff, campers, and parents with diplomacy and tact.
- Responds to all emergency and crisis situations quickly and calmly.

Requirements

- At least 16 years old.
- Demonstrated knowledge and experience with cleaning and sanitation best practices.
- Demonstrated knowledge and experience with yard equipment and different types of tools, including power tools.
- Current First Aid/CPR certification, or ability to obtain certification.
- Must successfully pass a criminal background check and a driver history check.
- Love being outdoors and willing to work outdoors in the heat, humidity, and rain.
- Belief in the purpose and value of Girl Scouting; must be a registered member of Girl Scouts or become a member upon acceptance of position.

Physical Requirements

Any physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential functions unless this would cause an undue hardship to the Council.

- Prolonged standing, bending, stooping, walking long distances, hiking, climbing, and stretching;
- Moderate lifting (up to 50 pounds);
- Walking on uneven terrain, up and down hills for distances up to ½ mile;
- Endurance to meet emergency needs;
- Ability to live in a camp setting and work irregular hours;
- Ability to tolerate daily exposure to the sun, heat, and animals such as bugs, snakes, bats, etc.

Disclaimer Statement

The above are intended to describe the general nature and level of work being performed by employee(s) assigned to this classification. They are not intended to be an extensive list of all responsibilities, duties, and skills required of

personnel so classified. Other functions may be assigned and management retains the right to add or change the duties at any time. The employee is expected to adhere to all organization policies and to act as a role model in the adherence to the organization policies.

I have read and understand the job description. I attest that I am qualified and able to perform the duties of this position as described.

Employee's Signature _____ **Date** _____