

Are you an aspiring Camp Counselor or an older camper looking to take your leadership skills to the next level? Apply to our Teen Outdoor Leadership Program (TOLP)! TOLP expands the Counselor-in-Training (CIT) program from a summer camp experience to a year-round leadership development program. In addition to the summer CIT program, TOLP offers a Teen Outdoor Leadership Summit in the spring and a Teen Outdoor Leadership Conference in the fall to keep program members engaged and learning throughout the year!

What will the teen Leadership Program (TOLP) programming look like?

- March 22-23, 2025: Teen Outdoor Leadership Summit
 - TOLP members will spend the weekend at Keyauwee Program Center focusing on teambuilding, bonding, and learning about what they expect during the summer as a CIT.
- June 22-27, 2025 and June 29-July 4, 2025: CIT I
 - CIT Is will spend their first week at camp participating in leadership workshops and learning how to be a camp counselor, followed by one week of workshops mixed with shadowing current summer camp staff. All CITs will go home over the weekend between their two weeks at camp.
- July 20-25, 2025 and July 27- August 1, 2025: CIT II
 - CIT IIs will spend their first week at camp shadowing current staff and participating in leadership workshops, followed by one week as a Junior Counselor where they are fully immersed in working with a group of campers. All CITs will go home over the weekend between their two weeks at camp.
- November 15-16, 2025: Teen Outdoor Leadership Conference
 - TOLP members will spend the weekend at Camp Pisgah preparing for and executing a P2P conference on Outdoor Leadership. All TOLP members give presentations to summer staff, parents, council staff and board members about a topic of their choosing related to the outdoors, youth development, or leadership.

Who is eligible to apply?

CIT is a two-year program. Girl Scouts are eligible to apply for CIT I when they are rising Juniors in high school. They are eligible to apply to CIT II when they are rising Seniors in high school.

Additionally, all CIT I applicants must complete either the Program Aide Award OR six volunteer hours working with younger girls to be eligible. Those applying for CIT II must also have completed the CIT I program.

What are the CIT dates for Summer 2025?

- CIT I:
 - Keyauwee Program Center: June 22-27 and June 29-July 4, 2025
- CIT II:
 - Keyauwee Program Center: July 20-25 and July 27-August 1, 2025

What is the cost of the program?

TOLP is an all-inclusive program. The total fee for the year is \$875, which includes: the summer CIT program, the Teen Outdoor Leadership Summit and Teen Outdoor Leadership Conference, one Girl Scout polo, one TOLP t-shirt and a TOLP sticker. Participants may apply for financial aid to help with the program fee.

What is the application timeline?

Applications will go live on Monday, December 2 and close on Friday, January 31. We will send application decisions in mid-February. For more information and to apply, access the TOLP/CIT I application [here](#) and the TOLP/CIT II [here](#).

I have more questions, who can I contact?

We will be hosting a TOLP Q+A session on January 9 at 6:30 p.m. You can register for this sessions from the [Online Calendar](#). If you are unable to attend either of these sessions, you can contact info@girlscoutsp2p.org or 800-672-2148 with your questions.